

# Golnar Assari

Compliance Consultant



*Golnar is a London-based consultant specialising in compliance processes and commercial matters.*

Originally from France, she spent a decade working as an in-house counsel for a multi-national company in Asia, Middle East, and across Europe.

Over the years, Golnar has built a dual expertise in commercial and compliance matters. She has significant experience in auditing and designing compliance processes, internal and external investigations, ISO 37001 audit and certification, regulatory matters, contract review and negotiation, and commercial disputes.

Golnar graduated in International Law from Paris 1 - Sorbonne University, and holds a Masters in Transnational Law from King's College, London.

## Experience

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### White Collar Defence & Advisory

Golnar has significant experience of advising multi-national clients on a range of white-collar crime, regulatory and compliance issues from bribery and corruption to cyber crime and sanctions.

#### **Significant recent experience includes:**

- Audit preparation for a global company of their entities in the Middle East.
- Advice for a US packaging client on implementing corporate financial crime policies compliant with the UK Bribery Act 2010 and Loi Sapin II.
- Audit preparation and successful management of 8 European sites for a CAC40 company, the

first company to be certified in France.

- Auditor on the ISO37001 audit of the French and UK branches of a major Italian Bank.
- The implications of UK, US, and EU sanctions relating to specific transactions in Iraq.

## Bribery & Corruption

Golnar advises multinational clients on risk assessments, designing and implementing compliance programs, and process monitoring. She is a certified auditor under ISO 37001 antibribery management system framework, for which she performs preliminary assessments, audit preparation, or full audits.

### **Significant recent experience includes:**

- Audit preparation for a global company of their entities in the Middle East.
- Advice for a US packaging client on implementing corporate financial crime policies compliant with the UK Bribery Act 2010 and Loi Sapin II.
- Audit preparation and successful management of 8 European sites for a CAC40 company, the first company to be certified in France.
- Auditor on the ISO37001 audit of the French and UK branches of a major Italian Bank.

## Cyber Crime

Golnar has assisted an international client in investigating various cyberattacks and data theft across Europe.

## Sanctions & Export Controls

Golnar advises multinational companies on designing sanctions policies, policy reviews and assessments, as well as the sanctions implications of specific transactions.

### **Significant recent experience includes reviews and advice in relation to:**

- The implications of UK, US, and EU sanctions relating to specific transactions in Iraq.
- An insurance group's policy subscriptions and claims payments.
- Construction projects in Egypt, Libya and Myanmar.

## Due Diligence

Golnar assists companies on designing due diligence policies, as well as in performing due diligence, and reviewing of third-party risks.

### **Significant recent experience includes:**

- Third party due diligence of consortium partners and sales partners on infrastructure projects in Europe.
- Assessment of third-party due diligence policies for a company in the energy sector.

- Broker and cover-holder reviews and assessments in line with financial crime regulations and Lloyds requirements.

## Investigations

Golnar has significant experience of regulatory investigations and of conducting internal investigations.

### Significant recent experience includes:

- In-house daily management of a cross-border investigation by the SFO and various other European jurisdictions, and related proceedings in Southwark Crown Court, concerning alleged corrupt payments.
- An investigation concerning allegations of anti-competitive behaviours, including the management of disclosure to an Indonesian national public utility on the matter.
- Internal investigation of allegations of fraud and corruption on a construction project in Southern England.
- Assistance to an international client in investigating various cyberattacks across Europe.

## Internal Investigations

As a former regional compliance officer, Golnar has significant experience of internal investigations and managing whistleblowing procedures and alerts.

### Significant recent experience includes:

- Internal investigation of allegations of fraud and corruption on a construction project in Southern England.
- Assistance to an international client in investigating various cyberattacks across Europe.

## Criminal & Regulatory Investigations

Golnar provides support to clients in managing external cross-border investigations and relationships with the relevant stakeholders and regulators.

### Significant recent experience includes:

- In-house daily management of a cross-border investigation by the SFO and various other European jurisdictions, and related proceedings in Southwark Crown Court, concerning alleged corrupt payments.
- An investigation concerning allegations of anti-competitive behaviours, including the management of disclosure to an Indonesian national public utility on the matter.

## Sector Experience

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### Energy

Golnar previously worked, for more than eight years, in a multinational company operating in power generation and transmission markets worldwide. She held various positions, including Legal Counsel in Iran and Switzerland, and Legal Director for East Asia.

#### Significant recent experience includes:

- Sanctions monitoring and risk assessment on project financing.
- Internal investigation on allegations of anti-competitive behaviours and management of disclosure to an Indonesian national public utility on the matter.
- Advising on tenders for the construction of an offshore platform in the North Sea; including Long Term Service Agreements in Malaysia and Korea; and EPC projects in Algeria, Ethiopia or Libya.
- Management of a Joint Venture creation in Vietnam, support in closing phase, and corporate restructuring.

### Engineering, Infrastructure and Transport

Golnar previously worked, for more than eight years, in a multinational company operating in power generation and transmission markets worldwide. She held various positions, including Legal Counsel in Iran and Switzerland, and Legal Director for East Asia.

#### Significant experience includes:

- Sanctions monitoring and risk assessment on project financing.
- Internal investigation on allegations of anti-competitive behaviours and management of disclosure to an Indonesian national public utility on the matter.
- Advising on tenders for the construction of an offshore platform in the North Sea; including Long Term Service Agreements in Malaysia and Korea; and EPC projects in Algeria, Ethiopia or Libya.
- Management of a Joint Venture creation in Vietnam, support in closing phase, and corporate restructuring.

### Financial Services

Golnar provides continuous support in compliance matters to a British group of global insurance professionals operating in the London market specialising in marine, property, data breach, and life insurance. She assists on matters including broker and cover-holder reviews and assessments in line with financial crime regulations and Lloyds requirements, as well as sanctions policies.

Golnar was also an Auditor on the ISO37001 audit of the French and UK branches of a major Italian

Bank.

## Transport

For more than two years, Golnar has worked as a regional compliance officer for a French multinational company operating worldwide in rail transport markets, active in the fields of passenger transportation, signalling, and locomotives.

### **Significant experience includes:**

- Development and implementation of compliance programs for the company's European operations.
- Designing and conducting third-party due diligence and compliance risk assessment on major infrastructure projects.
- Leading internal investigations and enquiries into alerts raised in the region.